

Seminar Disclaimer Statement

The content presented at this seminar and the supplementary materials provided are intended for educational and informational purposes only. The information and opinions provided are based on current practice, industry-related knowledge and business experience. Nothing contained therein is to be considered as the rendering of legal advice, express or implied.

With respect to this seminar and any material provided, neither the Alliance Background nor any of their employees, makes any warranty, express or implied, including the warranties of merchantability and fitness for a particular purpose, or assumes any legal liability or responsibility for the accuracy, completeness, or usefulness of any information disclosed. All liability with respect to actions taken or not taken based on the contents of this site are hereby expressly disclaimed.

No one should act or refrain from acting on the basis of any information presented at this seminar without first seeking the appropriate legal advice on the particular facts and circumstances at issue from a lawyer practicing as permitted by applicable laws. Information in this presentation may not constitute the most up-to-date legal or other information. The content is provided "as is;" no representations are made that the content is error-free. Alliance Background recommends that you consult with legal counsel in the relevant jurisdiction before implementing any of the suggestions in this seminar.

Registering for a webinar or presentation only constitutes permission by Alliance Background to attend the webinar and does not establish a relationship between attendee and Alliance Background. By participating in a webinar or presentation, you are not and do not become a client of Alliance Background. Rather, entering into a business relationship is a mutual agreement, requiring the exchange of information and the execution of a contract between the employer and Alliance Background.